DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

April 3, 2012

MEMORANDUM FOR DEPARTMENT OF THE ARMY, MANPOWER AND RESERVE AFFAIRS, ATTN: DAPE-CP-PPD, 200 STOVALL STREET, ALEXANDRIA, VA 22332

SUBJECT: Amendment to Southwest Power Rate Schedule (AC-A800)

Reference: Defense Civilian Personnel Advisory Service, Wage and Salary Branch memorandum, dated November 29, 2011, Southwest Power Rate Schedule (AC-A800)

The attached wage schedule amends the Southwest Power Rate Schedule issued in the referenced memorandum. Sunday Pay (item 3) is amended to state: *"Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours,* ***except when working under an AWS (compressed) schedule****, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate."* The update in Sunday Pay is a direct result from the Memorandum of Agreement between the Government Coordinating Council #1, International Brotherhood of Electrical Workers (IBEW), and the Western Area Power Administration (WAPA). This MOA addresses AWS (compressed) work schedules for employees working on a Sunday. Due to Public Law 97-257, Sunday Pay was revised to reflect the changes in the Department of Interior and the Department of Energy's Sunday premium pay. There are no other changes to the schedule.

This authorization is effective on the first day of the first pay period beginning on or after April 8, 2012. Questions may be referred to Mr. Christopher Quesenberry at (703) 696-1742.

James R. Brady
Chief
Wage and Salary Branch

Attachment:
Power Rate Schedule

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY BRANCH
ARLINGTON, VIRGINIA 22209-5144

SOUTHWEST POWER RATE SCHEDULE AC-A800
SOUTHWESTERN DIVISION
LOWER MISSISSIPPI VALLEY DIVISION

Issue Date: April 3, 2012

POWER PLANT JOBS	*RATES*
Power Plant Senior Controller	$39.87
Power Plant Senior Electrician Leader	39.67
Power Plant Senior Mechanic Leader	39.67
Power Plant Shift Operator	39.31
Power Plant Senior Electrician	39.31
Power Plant Senior Mechanic	39.31
Power Plant Senior Electronics Mech.	39.31
Power Plant Operator A	36.06
Power Plant Electrician A	36.06
Power Plant Mechanic A	36.06
Power Plant Electronics Mechanic A	36.06
Power Plant Electrician B	31.01

POWER PLANT JOBS	*RATES*
Power Plant Operator Trainee IV	$33.54
Power Plant Electrician Trainee IV	33.54
Power Plant Mechanic Trainee IV	33.54
Power Plant Electronics Mech. Trainee IV	33.54
Power Plant Operator Trainee III	31.01
Power Plant Electrician Trainee III	31.01
Power Plant Mechanic Trainee III	31.01
Power Plant Electronics Mech. Trainee III	31.01
Power Plant Trainee III	31.01
Power Plant Trainee II	28.49
Power Plant Trainee I	25.96

PREMIUM PAY

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.

2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.

*3. SUNDAY PAY - *Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours,* ***except when working under an AWS (compressed) schedule,*** *at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate.* Overtime work on a Sunday will be paid 2 times the hourly wage rate.

4. SHIFT DIFFERENTIAL - None.

5. EXPLOSIVE HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

6. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

James R. Brady
Chief
Wage and Salary Branch

Effective Date: April 8, 2012
Supersedes Schedule Issued: November 29, 2011

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